

Women in Digital Scoreboard 2021

Country profiles

European Women in Digital Scoreboard 2021

Belgium

0	B	elgiur	n	EU		
	Wom		Men	Women		
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	89%	10	91%	85%	87%	
% individuals, 2020 1.2 People who have never used the internet						
% individuals, 2020	6%	8	6%	10%	8%	
1.3 Online banking						
% internet users, 2020	82%	8	82%	65%	67%	
1.4 Doing an online course	17%	15	2.20/	150/	1 5 0/	
% internet users, 2020	1/%	15	22%	15%	15%	
1.5 Online consultations or voting	5%	23	6%	11%	12%	
% internet users, 2019	370	25	070	11/0	12/0	
1.6 e-Government users	63%	19	69%	64%	64%	
% internet users submitting forms, 2020						
1 Use of internet	63	14		60		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	5.00/	10	6204	E 40/	5.00/	
% individuals, 2019	58%	10	63%	54%	58%	
2.2 Above basic digital skills	32%	14	37%	29%	33%	
% individuals, 2019	32/0	14	5770	23/0	5570	
2.3 At least basic software skills	60%	10	65%	56%	60%	
% individuals, 2019						
2 Internet user skills	57	11		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates						
Per 1000 individuals aged 20-29, 2019	8	24	20.7	14	28	
3.2 ICT specialists	1.9%	10	7.8%	1.7%	6.5%	
% total employment, 2020	1.5%	10	1.0%	1.7%	0.5%	
3.3 Unadjusted gender pay gap	11%	2		19%		
% difference in pay, 2019		_				
3 Specialist skills and employment	47	14		47		
Score (0-100)						
Waman in Disital Index						
Women in Digital Index	55.6	12		53.2		
Score (0-100)						

	Bulgaria Women Men			Bulga EU Women	
	value	rank	value	valu	e
1 Use of internet					
1.1 Internet users	68%	27	71%	85%	87%
% individuals, 2020	00/0	21	/1/0	05/0	0770
1.2 People who have never used the internet	22%	26	20%	10%	8%
% individuals, 2020	22/0		20/0	10/0	0/10
1.3 Online banking	18%	26	18%	65%	67%
% internet users, 2020					
1.4 Doing an online course	11%	24	9%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	5%	22	5%	11%	12%
% internet users, 2019 1.6 e-Government users					
	38%	25	35%	64%	64%
% internet users submitting forms, 2020 1 Use of internet					
Score (0-100)	34	26		60	
30016 (0-100)					
2 Internet user skills					
2.1 At least basic digital skills					
% individuals, 2019	30%	26	28%	54%	58%
2.2 Above basic digital skills	4.00/		4.004	2024	2224
% individuals, 2019	12%	26	10%	29%	33%
2.3 At least basic software skills	220/	72	200/	F.C0/	CO 0/
% individuals, 2019	32%	27	30%	56%	60%
2 Internet user skills	28	26		53	
Score (0-100)	20	20			
3 Specialist skills and employment					
3.1 STEM graduates	10	20	17.6	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	2.0%	8	4.4%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	22%	17		19%	
% difference in pay, 2019					
3 Specialist skills and employment	42	19		47	
Score (0-100)					
Monon in Dicital Index					
Women in Digital Index	34.4	26		53.2	
Score (0-100)					

Czechia

	Czechia			EU	
	Wom		Men	Women	Men
	value	rank	value	valu	е
1 Use of internet					
1.1 Internet users	86%	16	86%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	9%	14	7%	10%	8%
% individuals, 2020					
1.3 Online banking	80%	9	79%	65%	67%
% internet users, 2020					
1.4 Doing an online course	11%	22	10%	15%	15%
% internet users, 2020 1.5 Online consultations or voting					
% internet users, 2019	7%	17	7%	11%	12%
1.6 e-Government users			CAC	C 1 5/	C 401
% internet users submitting forms, 2020	66%	14	61%	64%	64%
1 Use of internet	59	17		60	
Score (0-100)	29	17		00	
2 Internet user skills					
2.1 At least basic digital skills	62%	6	62%	54%	58%
% individuals, 2019	02/0		0270	3470	5070
2.2 Above basic digital skills	24%	21	28%	29%	33%
% individuals, 2019			20/0		
2.3 At least basic software skills	64%	8	64%	56%	60%
% individuals, 2019					
2 Internet user skills	55	15		53	
Score (0-100)					
3 Specialist skills and employment		_			
3.1 STEM graduates					
Per 1000 individuals aged 20-29, 2019	12	17	19.8	14	28
3.2 ICT specialists					
% total employment, 2020	1.0%	27	6.8%	1.7%	6.5%
3.3 Unadjusted gender pay gap				1001	
% difference in pay, 2019	31%	26		19%	
3 Specialist skills and employment		~			
Score (0-100)	31	25		47	
Women in Digital Index					
Score (0-100)	48.3	18		53.2	

			ſ	Denm	hark
	Denmark			EU	
	_			Women	Men
	value			valu	
1 Use of internet					
1.1 Internet users	96%	1	97%	85%	87%
% individuals, 2020	90%	- 1	91%	83%	87%
1.2 People who have never used the internet	1%	1	1%	10%	8%
% individuals, 2020	-/-	-	170		0/0
1.3 Online banking	96 %	1	96%	65%	67%
% internet users, 2020					
1.4 Doing an online course	15%	16	18%	15%	15%
% internet users, 2020 1.5 Online consultations or voting					
	15%	6	16%	11%	12%
% internet users, 2019 1.6 e-Government users					
% internet users submitting forms, 2020	92%	1	91%	64%	64%
1 Use of internet					
Score (0-100)	78	4		60	
2 Internet user skills					
2.1 At least basic digital skills	68%	4	72%	54%	58%
% individuals, 2019			7270	•470	50/0
2.2 Above basic digital skills	45%	2	52%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	68%	5	73%	56%	60%
% individuals, 2019 2 Internet user skills					
Score (0-100)	70	4		53	
3016 (0.100)					
3 Specialist skills and employment					
3.1 STEM graduates		-			
Per 1000 individuals aged 20-29, 2019	16	4	30.8	14	28
3.2 ICT specialists	2.6%	-	0.49/	4 70/	C F0/
% total employment, 2020	2.6%	5	8.1%	1.7%	6.5%
3.3 Unadjusted gender pay gap	16%	9		19 %	
% difference in pay, 2019	10/0			10/0	
3 Specialist skills and employment	60	4		47	
Score (0-100)					
Women in Digital Index	69.3	3		53.2	
Score (0-100)					

European Women in Digital Scoreboard 2021

Germany

	Germany			EU	
	Wom	en	Men	Women	Men
	value	rank	value	valu	e
1 Use of internet					
1.1 Internet users	92%	6	94%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	5%	7	3%	10%	8%
% individuals, 2020					
1.3 Online banking	67%	15	70%	65%	67%
% internet users, 2020					
1.4 Doing an online course	12%	19	13%	15%	15%
% internet users, 2020 1.5 Online consultations or voting					
% internet users, 2019	17%	4	19%	11%	12%
1.6 e-Government users			700/		C 1 C 1
% internet users submitting forms, 2020	69%	13	70%	64%	64%
1 Use of internet	66	10		60	
Score (0-100)	00	10		00	
2 Internet user skills					
2.1 At least basic digital skills	67%	5	73%	54%	58%
% individuals, 2019	0,7,0		/3/0	5470	5070
2.2 Above basic digital skills	35%	8	42%	29%	33%
% individuals, 2019		_			
2.3 At least basic software skills	69%	4	74%	56%	60%
% individuals, 2019					
2 Internet user skills	65	5		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates					
Per 1000 individuals aged 20-29, 2019	13	14	34.7	14	28
3.2 ICT specialists					
% total employment, 2020	1.7%	13	7.3%	1.7%	6.5%
3.3 Unadjusted gender pay gap	2.404	20		100/	
% difference in pay, 2019	24%	20		19%	
3 Specialist skills and employment	43	10		47	
Score (0-100)	42	16		47	
Women in Digital Index				F 2 2	
Score (0-100)	57.6	11		53.2	

	Estonia			EU		
	Wom		Men	Women Me		
	value	rank	value	valu	е	
1 Use of internet						
1.1 Internet users	88%	11	88%	85%	87%	
% individuals, 2020	00/0		00/0	0070	0,70	
1.2 People who have never used the internet	8%	13	9%	10%	8%	
% individuals, 2020						
1.3 Online banking	91%	4	89%	65%	67%	
% internet users, 2020						
1.4 Doing an online course	28%	3	21%	15%	15%	
% internet users, 2020						
1.5 Online consultations or voting	29%	1	29%	11%	12%	
% internet users, 2019						
1.6 e-Government users	90%	3	88%	64%	64%	
% internet users submitting forms, 2020						
1 Use of internet	85	2		60		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills						
	61%	9	62%	54%	58%	
% individuals, 2019 2.2 Above basic digital skills						
% individuals, 2019	36%	7	38%	29%	33%	
2.3 At least basic software skills						
% individuals, 2019	62%	9	<u>63%</u>	56%	60%	
2 Internet user skills						
Score (0-100)	61	7		53		
3 Specialist skills and employment						
3.1 STEM graduates						
Per 1000 individuals aged 20-29, 2019	14	12	19.0	14	28	
3.2 ICT specialists						
% total employment, 2020	2.9%	3	9.8%	1.7%	6.5%	
3.3 Unadjusted gender pay gap	200/	21		100/		
% difference in pay, 2019	26%	21		19%		
3 Specialist skills and employment	50	10		47		
Score (0-100)	50	10		47		
Women in Digital Index		-				
Score (0-100)	65.1	4		53.2		

Estonia

European Women in Digital Scoreboard 2021

Greece

	Greece			EU		
	Wom		Men	Women		
	value	rank	value	valu	е	
1 Use of internet						
1.1 Internet users	74%	25	79%	85%	87%	
% individuals, 2020						
1.2 People who have never used the internet	23%	27	17%	10%	8%	
% individuals, 2020 1.3 Online banking						
% internet users, 2020	42%	25	51%	65%	67%	
1.4 Doing an online course						
% internet users, 2020	17%	14	17%	15%	15%	
1.5 Online consultations or voting						
% internet users, 2019	3%	27	5%	11%	12%	
1.6 e-Government users	66%	15	69%	64%	64%	
% internet users submitting forms, 2020	00%	12	09%	04%	04%	
1 Use of internet	46	25		60		
Score (0-100)	-10					
2 Internet user skills						
2.1 At least basic digital skills	49%	20	52%	54%	58%	
% individuals, 2019 2.2 Above basic digital skills						
% individuals, 2019	22%	23	25%	29%	33%	
2.3 At least basic software skills						
% individuals, 2019	55%	17	57%	56%	60%	
2 Internet user skills						
Score (0-100)	47	20		53		
3 Specialist skills and employment						
3.1 STEM graduates	15	8	19.7	14	28	
Per 1000 individuals aged 20-29, 2019	15	0	19.7	14	20	
3.2 ICT specialists	1.3%	22	2.6%	1.7%	6.5%	
% total employment, 2020	1.370		2.070	2.770	0.370	
3.3 Unadjusted gender pay gap	24%	18		19%		
% difference in pay, 2019						
3 Specialist skills and employment	42	18		47		
Score (0-100)						
Wennen in Disitel Index						
Women in Digital Index	44.9	22		53.2		
Score (0-100)						

Note: Unadjusted gender pay gap data is as of 2018.

	Wom		Men value	Sp EU Women valu	
1 Use of internet					
1.1 Internet users	91%	7	91%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	6%	9	6%	10%	8%
% individuals, 2020					
% internet users, 2020	65%	17	69%	65%	67%
1.4 Doing an online course					
% internet users, 2020	29%	2	28%	15%	15%
1.5 Online consultations or voting					
% internet users, 2019	12%	11	12%	11%	12%
1.6 e-Government users					
% internet users submitting forms, 2020	65%	17	69%	64%	64%
1 Use of internet		_			
Score (0-100)	70	7		60	
2 Internet user skills					
2.1 At least basic digital skills	56%	14	59%	54%	58%
% individuals, 2019	30/0	14	3370	5470	5070
2.2 Above basic digital skills	35%	9	37%	29%	33%
% individuals, 2019			0,70		
2.3 At least basic software skills	58%	13	61%	56%	60%
% individuals, 2019					
2 Internet user skills	57	10		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates					
Per 1000 individuals aged 20-29, 2019	12	18	29.7	14	28
3.2 ICT specialists					
% total employment, 2020	1.6%	16	5.6%	1.7%	6.5%
3.3 Unadjusted gender pay gap	1.30/	2		100/	
% difference in pay, 2019	12%	3		19%	
3 Specialist skills and employment	50	9		47	
Score (0-100)	50	9		4/	
Women in Digital Index Score (0-100)	59.1	8		53.2	

European Women in Digital Scoreboard 2021

France

	France			EU		
	Wom		Men	Women		
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	86%	15	87%	85%	87%	
% individuals, 2020 1.2 People who have never used the internet						
% individuals, 2020	7%	10	7%	10%	8%	
1.3 Online banking						
% internet users, 2020	74%	11	73%	65%	67%	
1.4 Doing an online course						
% internet users, 2020	8%	26	9%	15%	15%	
1.5 Online consultations or voting	1.00/	12	1.00/	110/	1 20/	
% internet users, 2019	10%	12	10%	11%	12%	
1.6 e-Government users	84%	7	81%	64%	64%	
% internet users submitting forms, 2020	04/0		01/0	01/0	0470	
1 Use of internet	62	15		60		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills						
% individuals, 2019	56%	11	58%	54%	58%	
2.2 Above basic digital skills	2.00/	47	2.201	200/	2.20/	
% individuals, 2019	30%	17	32%	29%	33%	
2.3 At least basic software skills	59%	11	61%	56%	60%	
% individuals, 2019	3370		01/0	5070	00/0	
2 Internet user skills	55	14		53		
Score (0-100)						
2 Specialist skills and employment						
3 Specialist skills and employment 3.1 STEM graduates						
Per 1000 individuals aged 20-29, 2019	17	3	37.8	14	28	
3.2 ICT specialists						
% total employment, 2020	1.9%	11	7.0%	1.7%	6.5%	
3.3 Unadjusted gender pay gap	1 50/			100/		
% difference in pay, 2019	15%	8		19%		
3 Specialist skills and employment	56	5		47		
Score (0-100)	50	5		4/		
Women in Digital Index	57.9	10		53.2		
Score (0-100)	57.5	10		00.2		

Note: For indicators 1.1-1.4 and 1.6 data are as of 2019.

Croatia

	~		EU		
	Croatia Women Men				
	value		Men	Women valu	
1 Use of internet	value	Talik	value	Valu	e
1.1 Internet users					
% individuals. 2020	74%	26	81%	85%	87%
1.2 People who have never used the internet					
% individuals, 2020	21%	25	13%	10%	8%
1.3 Online banking					
% internet users, 2020	63%	18	65%	65%	67%
1.4 Doing an online course	1 40/	10	1 50/	150/	1 50
% internet users, 2020	14%	18	15%	15%	15%
1.5 Online consultations or voting	13%	10	13%	11%	12%
% internet users, 2019	13/0	10	15/0	11/0	12/
1.6 e-Government users	46%	24	57%	64%	64%
% internet users submitting forms, 2020	40/0		5770	0470	04/
1 Use of internet	50	22		60	
Score (0-100)					
a					
2 Internet user skills					
2.1 At least basic digital skills	50%	18	57%	54%	58%
% individuals, 2019 2.2 Above basic digital skills					
% individuals, 2019	33%	11	38%	29%	33%
2.3 At least basic software skills					
% individuals, 2019	52%	20	60%	56%	60%
2 Internet user skills					
Score (0-100)	52	17		53	
3 Specialist skills and employment					
3.1 STEM graduates	15	7	24.4	14	20
Per 1000 individuals aged 20-29, 2019	15		24.4	14	28
3.2 ICT specialists	1.5%	18	5.7%	1.7%	6.5%
% total employment, 2020	1.370	10	5.770	1.770	0.57
3.3 Unadjusted gender pay gap	13%	4		19%	
% difference in pay, 2019					
3 Specialist skills and employment	53	8		47	
Score (0-100)					
					_
Women in Digital Index	51.8	17		53.2	
Score (0-100)					

Ireland

	l	relan	EU		
	Wom	en	Men	Women	Men
	value	rank	value	valu	e
1 Use of internet					
1.1 Internet users	91%	8	87%	85%	87%
% individuals, 2020	51/0		0770	0070	0770
1.2 People who have never used the internet	4%	6	8%	10%	8%
% individuals, 2020					
1.3 Online banking	74%	10	78%	65%	67%
% internet users, 2020					
1.4 Doing an online course	18%	9	17%	15%	15%
% internet users, 2020		_			
1.5 Online consultations or voting	7%	15	7%	11%	12%
% internet users, 2019					
1.6 e-Government users	63%	18	72%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	65	13		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills					
% individuals, 2019	53%	17	54%	54%	58%
2.2 Above basic digital skills					
% individuals, 2019	33%	12	36%	29%	33%
2.3 At least basic software skills					
% individuals, 2019	54%	18	56%	56%	60%
2 Internet user skills					
Score (0-100)	54	16		53	
00010 (0 100)					
3 Specialist skills and employment					
3.1 STEM graduates			40.7		-
Per 1000 individuals aged 20-29, 2019	24	1	49.7	14	28
3.2 ICT specialists	2.004	~	0 404	1 70/	C F0/
% total employment, 2020	2.6%	6	8.4%	1.7%	6.5%
3.3 Unadjusted gender pay gap	18%	14		19%	
% difference in pay, 2019	10%	14		13%	
3 Specialist skills and employment	67	1		47	
Score (0-100)	07	1		47	
Women in Digital Index	C1 0	_		F-2-2	
Score (0-100)	61.8	7		53.2	
Noto: Unadjusted conder new can data is as	(2040				

Note: Unadjusted gender pay gap data is as of 2018.

				ŀ	taly
		Italy		EU	
	Wom value		Men	Women valu	
1 Use of internet	value	Tallk	value	Valu	e
1.1 Internet users					
% individuals, 2020	74%	24	78%	85%	87%
1.2 People who have never used the internet			1.000		
% individuals, 2020	16%	23	12%	10%	8%
1.3 Online banking	400/	24	5.50/	CE0/	670/
% internet users, 2020	46%	24	55%	65%	67%
1.4 Doing an online course	18%	11	17%	15%	15%
% internet users, 2020	18%	11	17%	15%	15%
1.5 Online consultations or voting	9%	14	9%	11%	12%
% internet users, 2019	370	14	570	11/0	12/0
1.6 e-Government users	35%	26	36%	64%	64%
% internet users submitting forms, 2020	5570		30/0	01/0	01/0
1 Use of internet	47	24		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	38%	25	45%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	19%	25	25%	29%	33%
% individuals, 2019 2.3 At least basic software skills					
% individuals, 2019	42%	25	49%	56%	60%
2 Internet user skills					
Score (0-100)	37	25		53	
56676 (0 100)					
3 Specialist skills and employment					
3.1 STEM graduates					
Per 1000 individuals aged 20-29, 2019	13	13	19.4	14	28
3.2 ICT specialists	4 40/		E 001	4 501	C 50/
% total employment, 2020	1.4%	21	5.3%	1.7%	6.5%
3.3 Unadjusted gender pay gap	16%	10		19%	
% difference in pay, 2019	10%	10		19%	
3 Specialist skills and employment	47	12		47	
Score (0-100)	47	12		47	
Women in Digital Index	42.0	22		F2 2	
Score (0-100)	43.8	23		53.2	

European Women in Digital Scoreboard 2021

Cyprus

	Cyprus			EU		
	Wom	en	Men	Women	Men	
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	91%	9	90%	85%	87%	
% individuals, 2020		-	00/0		0.70	
1.2 People who have never used the internet	9%	15	9%	10%	8%	
% individuals, 2020						
1.3 Online banking	56%	23	<i>59</i> %	65%	67%	
% internet users, 2020						
1.4 Doing an online course	23%	6	18%	15%	15%	
% internet users, 2020 1.5 Online consultations or voting						
•	4%	25	6%	11%	12%	
% internet users, 2019 1.6 e-Government users						
% internet users submitting forms, 2020	56%	21	61%	64%	64%	
1 Use of internet						
Score (0-100)	60	16		60		
56676 (6 100)						
2 Internet user skills						
2.1 At least basic digital skills						
% individuals, 2019	47%	21	43%	54%	58%	
2.2 Above basic digital skills	350/	20	250/	200/	2204	
% individuals, 2019	25%	20	25%	29%	33%	
2.3 At least basic software skills	49%	21	44%	56%	60%	
% individuals, 2019	49%	21	44%	30%	00%	
2 Internet user skills	46	21		53		
Score (0-100)	40	21		55		
3 Specialist skills and employment						
3.1 STEM graduates	7	26	13.5	14	28	
Per 1000 individuals aged 20-29, 2019						
3.2 ICT specialists	1.2%	24	4.8%	1.7%	6.5%	
% total employment, 2020						
3.3 Unadjusted gender pay gap	16%	10		19%		
% difference in pay, 2019						
3 Specialist skills and employment	38	22		47		
Score (0-100)						
Manager in Distal Index						
Women in Digital Index	47.8	19		53.2		
Score (0-100)						

	Latvia			Latvia EU		
	Wom	en	Men	Women	Men	
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	88%	13	86%	85%	87%	
% individuals, 2020			00/0			
1.2 People who have never used the internet	8%	12	9%	10%	8%	
% individuals, 2020						
1.3 Online banking	87%	6	85%	65%	67%	
% internet users, 2020						
1.4 Doing an online course % internet users, 2020	11%	21	10%	15%	15%	
1.5 Online consultations or voting						
% internet users, 2019	7 %	16	7%	11%	12%	
1.6 e-Government users						
% internet users submitting forms, 2020	87%	6	83%	64%	64%	
1 Use of internet						
Score (0-100)	65	11		60		
2 Internet user skills						
2.1 At least basic digital skills	46%	23	40%	54%	58%	
% individuals, 2019	40%	25	40%	34%	36%	
2.2 Above basic digital skills	26%	19	22%	29%	33%	
% individuals, 2019	20/0	15	22/0	23/0	3370	
2.3 At least basic software skills	47%	23	41%	56%	60%	
% individuals, 2019			11/0	50/0	00/0	
2 Internet user skills	45	22		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	9	21	18.7	14	28	
Per 1000 individuals aged 20-29, 2019						
3.2 ICT specialists	1.7%	14	5.7%	1.7%	6.5%	
% total employment, 2020 3.3 Unadjusted gender pay gap						
% difference in pay, 2019	32%	27		19%		
3 Specialist skills and employment						
Score (0-100)	30	27		47		
Women in Digital Index						
Score (0-100)	47.0	21		53.2		
3.000 (00100)						

Lithuania

	Lithuania			EU	
	Wom		Men	Women	
	value	rank	value	valu	e
1 Use of internet					
1.1 Internet users	83%	20	81%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	12%	17	15%	10%	8%
% individuals, 2020 1.3 Online banking					
% internet users, 2020	82%	7	80%	65%	67%
1.4 Doing an online course					
% internet users, 2020	21%	8	18%	15%	15%
1.5 Online consultations or voting		-			
% internet users, 2019	13%	9	11%	11%	12%
1.6 e-Government users	600/	12	6.00/	C40/	C 40/
% internet users submitting forms, 2020	69%	12	68%	64%	64%
1 Use of internet	66	9		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	56%	12	56%	54%	58%
% individuals, 2019 2.2 Above basic digital skills					
% individuals, 2019	33%	10	32%	29%	33%
2.3 At least basic software skills					
% individuals, 2019	58%	14	58%	56%	60%
2 Internet user skills					
Score (0-100)	56	13		53	
3 Specialist skills and employment					
3.1 STEM graduates	13	16	26.5	14	28
Per 1000 individuals aged 20-29, 2019			20.0		20
3.2 ICT specialists	1.6%	17	5.0%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	30%	25		19%	
% difference in pay, 2019 3 Specialist skills and employment					
Score (0-100)	35	23		47	
2010 [0-100]					
Women in Digital Index					
Score (0-100)	52.6	16		53.2	
5000 (0-100)					

Luxembourg

			Lave	chibourg		
		embo		EU		
	Wom		Men	Women		
	value	rank	value	valu	е	
1 Use of internet						
1.1 Internet users	96%	2	97%	85%	87%	
% individuals, 2020 1.2 People who have never used the internet						
% individuals, 2020	1%	3	1%	10%	8%	
1.3 Online banking						
% internet users, 2020	71%	13	72%	65%	67%	
1.4 Doing an online course		_				
% internet users, 2020	22%	7	23%	15%	15%	
1.5 Online consultations or voting	1 50/	-	1.00/	110/	1.20/	
% internet users, 2019	15%	5	19%	11%	12%	
1.6 e-Government users	60%	20	68%	64%	64%	
% internet users submitting forms, 2020	0070	20	0070	0470	0470	
1 Use of internet	71	6		60		
Score (0-100)						
2 Internet user skills 2.1 At least basic digital skills						
_	61%	7	68%	54%	58%	
% individuals, 2019 2.2 Above basic digital skills						
% individuals, 2019	32%	15	40%	29%	33%	
2.3 At least basic software skills						
% individuals, 2019	65%	6	71%	56%	60%	
2 Internet user skills		-				
Score (0-100)	60	8		53		
3 Specialist skills and employment						
3.1 STEM graduates	NA		NA	14	28	
Per 1000 individuals aged 20-29, 2019					20	
3.2 ICT specialists	2.7%	4	<i>9.5%</i>	1.7%	6.5%	
% total employment, 2020						
3.3 Unadjusted gender pay gap % difference in pay, 2019	18%	13		19%		
3 Specialist skills and employment						
Score (0-100)	56	6		47		
20010 [0-100]						
Women in Digital Index						
Score (0-100)	62.1	6		53.2		

Hungary

0	Hungary			EU		
	Wom	en	Men	Women	Men	
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	84%	18	83%	85%	87%	
% individuals, 2020	0.70		00/0	0070	0,70	
1.2 People who have never used the internet	12%	18	13%	10%	8%	
% individuals, 2020						
1.3 Online banking	59%	20	62%	65%	67%	
% internet users, 2020						
1.4 Doing an online course	15%	17	14%	15%	15%	
% internet users, 2020 1.5 Online consultations or voting						
% internet users, 2019	5%	24	8%	11%	12%	
1.6 e-Government users						
% internet users submitting forms, 2020	72%	10	68%	64%	64%	
1 Use of internet						
Score (0-100)	56	19		60		
2 Internet user skills						
2.1 At least basic digital skills	46%	22	52%	54%	58%	
% individuals, 2019	40%	22	5270	3470	3670	
2.2 Above basic digital skills	23%	22	28%	29%	33%	
% individuals, 2019	23/0		20/0	23/0	5570	
2.3 At least basic software skills	48%	22	53%	56%	60%	
% individuals, 2019						
2 Internet user skills	44	23		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	7	25	16.8	14	28	
Per 1000 individuals aged 20-29, 2019 3.2 ICT specialists						
% total employment, 2020	1.1%	26	6.1%	1.7%	6.5%	
3.3 Unadjusted gender pay gap						
% difference in pay, 2019	24%	19		19%		
3 Specialist skills and employment						
Score (0-100)	30	26		47		
Women in Digital Index						
Score (0-100)	43.6	25		53.2		

	Malta					
	Wom	en	Men	Women	Men	
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	87%	14	86%	85%	87%	
% individuals, 2020						
1.2 People who have never used the internet	13%	20	12%	10%	8%	
% individuals, 2020						
1.3 Online banking	68%	14	71%	65%	67%	
% internet users, 2020 1.4 Doing an online course						
% internet users, 2020	25%	4	20%	15%	15%	
1.5 Online consultations or voting						
% internet users, 2019	20%	2	16%	11%	12%	
1.6 e-Government users						
% internet users submitting forms, 2020	66%	16	61%	64%	64%	
1 Use of internet	CO	•		CO		
Score (0-100)	69	8		60		
2 Internet user skills						
2.1 At least basic digital skills	55%	15	57%	54%	58%	
% individuals, 2019	5570	10	3770	5470	5070	
2.2 Above basic digital skills	37%	6	40%	29%	33%	
% individuals, 2019						
2.3 At least basic software skills	56%	16	59%	56%	60%	
% individuals, 2019						
2 Internet user skills	57	9		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates						
Per 1000 individuals aged 20-29, 2019	7	27	14.8	14	28	
3.2 ICT specialists						
% total employment, 2020	1.2%	23	6.6%	1.7%	6.5%	
3.3 Unadjusted gender pay gap	15%	-		19%		
% difference in pay, 2019	12%	7		19%		
3 Specialist skills and employment	38	21		47		
Score (0-100)	50	21		47		
Women in Digital Index	540	12		52.2		
Score (0-100)	54.9	13		53.2		

Netherlands

	Netherlands			EU		
	Wom		Men	Women		
1 llas of interment	value	rank	value	valu	e	
1 Use of internet 1.1 Internet users						
% individuals, 2020	93%	5	94%	85%	87%	
1.2 People who have never used the internet						
% individuals, 2020	4%	5	4%	10%	8%	
1.3 Online banking						
% internet users, 2020	94%	3	96%	65%	67%	
1.4 Doing an online course	17%	13	20%	15%	15%	
% internet users, 2020	17%	13	20%	15%	15%	
1.5 Online consultations or voting	7%	19	12%	11%	12%	
% internet users, 2019	170		12/0	11/0	12/0	
1.6 e-Government users	89%	4	93%	64%	64%	
% internet users submitting forms, 2020						
1 Use of internet	72	5		60		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills						
% individuals, 2019	76%	2	83%	54%	58%	
2.2 Above basic digital skills	45%	3	54%	200/	33%	
% individuals, 2019	45%	3	54%	29%	33%	
2.3 At least basic software skills	77%	2	83%	56%	60%	
% individuals, 2019			03/0	5070	0070	
2 Internet user skills	76	2		53		
Score (0-100)						
2 Constallated the send second second						
3 Specialist skills and employment 3.1 STEM graduates						
	8	23	18.6	14	28	
Per 1000 individuals aged 20-29, 2019 3.2 ICT specialists						
% total employment, 2020	2.2%	7	9.1%	1.7%	6.5%	
3.3 Unadjusted gender pay gap	4.001	40		1000		
% difference in pay, 2019	16%	12		19%		
3 Specialist skills and employment	46	15		47		
Score (0-100)	46	15		47		
Women in Digital Index	64.6	5		53.2		
Score (0-100)	04.0	- 5		55.2		

				Aus	tria
	Α	ustria	a	EU	
	Wom	en	Men	Women	Men
	value	rank	value	valu	e
1 Use of internet					
1.1 Internet users	84%	19	88%	85%	87%
% individuals, 2020	04/0	15	00/0	0370	077
1.2 People who have never used the internet	10%	16	6%	10%	8%
% individuals, 2020	20/0		0/0	20/0	
1.3 Online banking	73%	12	77%	65%	67%
% internet users, 2020	10/0		,,,,,	03/0	077
1.4 Doing an online course	18%	12	18%	15%	15%
% internet users, 2020			20/0		
1.5 Online consultations or voting	10%	13	11%	11%	12%
% internet users, 2019					
1.6 e-Government users	80%	8	81%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	65	12		60	
Score (0-100)					
a					
2 Internet user skills					
2.1 At least basic digital skills	61%	8	70%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	37%	5	41%	29%	33%
% individuals, 2019 2.3 At least basic software skills					
% individuals, 2019	64%	7	73%	56%	60%
2 Internet user skills					
Score (0-100)	62	6		53	
2016 (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates					
Per 1000 individuals aged 20-29, 2019	13	15	33.3	14	28
3.2 ICT specialists					
% total employment, 2020	2.0%	9	<u>6.8%</u>	1.7%	6.5%
3.3 Unadjusted gender pay gap					
% difference in pay, 2019	20%	16		19%	
3 Specialist skills and employment					
Score (0-100)	47	13		47	
00010 [0 100]					
Women in Digital Index					
	58.0	9		53.2	
Score (0-100)					

Women in Digital Scoreboard 2021

Poland

	Poland			EU		
	Wom		Men	Women		
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	81%	21	82%	85%	87%	
% individuals, 2020						
1.2 People who have never used the internet	13%	21	13%	10%	8%	
% individuals, 2020 1.3 Online banking						
% internet users, 2020	61%	19	58%	65%	67%	
1.4 Doing an online course						
% internet users, 2020	9%	25	7%	15%	15%	
1.5 Online consultations or voting						
% internet users, 2019	7%	18	7%	11%	12%	
1.6 e-Government users	51%	23	48%	64%	64%	
% internet users submitting forms, 2020	51%	25	40%	0470	04%	
1 Use of internet	50	23		60		
Score (0-100)	50	25				
2 Internet user skills						
2.1 At least basic digital skills	43%	24	46%	54%	58%	
% individuals, 2019						
2.2 Above basic digital skills	21%	24	22%	29%	33%	
% individuals, 2019 2.3 At least basic software skills						
% individuals, 2019	45%	24	48%	56%	60%	
2 Internet user skills						
Score (0-100)	41	24		53		
56676 (6 100)						
3 Specialist skills and employment						
3.1 STEM graduates	47	-	22.0		20	
Per 1000 individuals aged 20-29, 2019	17	2	22.6	14	28	
3.2 ICT specialists	1.1%	25	5.2%	1.7%	6.5%	
% total employment, 2020	1.1%	23	5.2%	1.770	0.5%	
3.3 Unadjusted gender pay gap	28%	24		19%		
% difference in pay, 2019				2370		
3 Specialist skills and employment	41	20		47		
Score (0-100)						
Women in Digital Index	43.7	24		53.2		
Score (0-100)						

% individuals, 2020 56% 22 65% 65% 67% 1.3 Online banking 56% 22 65% 65% 67% 1.4 Doing an online course 18% 10 18% 15% 15% % internet users, 2020 18% 10 18% 10 18% 15% 15% % internet users, 2019 1.5 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 60 2 Internet user skills 54 21 60 60 64% 58% % individuals, 2019 49% 19 54% 58% 58% 58% 53% 19 57% 56% 60% % individuals, 2019 30% 16 34% 29% 33% 51 19 53 2 Internet user skills 51 19 53 53 53 53 53 53 53 53 53 53 53 53 53		Portugal			EU	
1 Use of internet 75% 22 78% 85% 87% 1.1 Internet users 75% 22 78% 85% 87% 1.2 People who have never used the internet 20% 24 17% 10% 8% 1.3 Online banking 56% 22 65% 65% 67% 1.3 Online banking 56% 22 65% 65% 67% 1.4 Doing an online course 18% 10 18% 15% 15% % internet users, 2020 18% 10 18% 15% 15% 1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 60 2 Internet users submitting forms, 2020 54 21 60 66% 64% 64% % individuals, 2019 49% 19 54% 58% 2.3 At least basic digital skills 49% 19 54% 58% 2.1 At least basic digital skills 53% 19 57% 56% 60% % individuals, 2019 51 1						
1.1 Internet users 75% 22 78% 85% 87% % individuals, 2020 20% 24 17% 10% 8% 1.3 Online banking 56% 22 65% 65% 67% 1.4 Doing an online course 18% 10 18% 15% 15% % internet users, 2020 18% 10 18% 15% 15% 1.6 Dollane consultations or voting 15% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 14% 22 60% 64% 64% 1.6 e-Government users 54% 22 60% 64% 64% 2.1 At least basic digital skills 49% 19 54% 58% 58% 2.1 At least basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 51 19 53 56% 60% %		value	rank	value	valu	е
75% 22 78% 85% 87% 1.2 People who have never used the internet 20% 24 17% 10% 8% 1.3 Online banking 56% 22 65% 65% 67% 1.4 Doing an online course 18% 10 18% 15% 15% 1.4 Doing an online course 18% 10 18% 15% 15% 1.5 Online consultations or voting 15% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet users, 2019 1.6 60 5 54 21 60 2 Internet user submitting forms, 2020 54 21 60 6 6 2.1 At least basic digital skills 49% 19 54% 58% 58% 2.1 At least basic digital skills 30% 16 34% 29% 33% 3.2 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 53 19 53 53 53 53 53 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>						
% individuals, 2020 24 17% 10% 8% 1.2 People who have never used the internet % individuals, 2020 26% 24 17% 10% 8% 1.3 Online banking % internet users, 2020 56% 22 65% 65% 67% 1.4 Doing an online course % internet users, 2020 18% 10 18% 15% 15% 1.5 Online consultations or voting % internet users, 2019 15% 7 16% 11% 12% 1.6 e-Government users % internet users submitting forms, 2020 54% 22 60% 64% 64% 1 Use of internet Score (0-100) 54 21 60 60 64% 2.1 At least basic digital skills % individuals, 2019 49% 19 54% 58% 2.2 Above basic digital skills % individuals, 2019 30% 16 34% 29% 33% 2.1 At least basic software skills % individuals, 2019 51 19 53 53 2.1 Atternet user skills % individuals, 2019 51 19 53 53 3.1 STEM graduates Per 1000 individuals aged 20-29, 2019 15 6 2.6.4 14 28 <th>1.1 Internet users</th> <th>75%</th> <th>22</th> <th>78%</th> <th>85%</th> <th>87%</th>	1.1 Internet users	75%	22	78%	85%	87%
% individuals, 2020 20% 24 17% 10% 8% 1.3 Online banking 56% 22 65% 65% 67% 1.4 Doing an online course 18% 10 18% 15% 15% % internet users, 2020 18% 10 18% 15% 15% 15% 1.5 Online consultations or voting 15% 7 16% 11% 12% % internet users, 2019 15% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet user submitting forms, 2020 54 21 60 60 2 Internet user skills 54 21 60 58% 58% 2.1 At least basic digital skills 49% 19 54% 58% 58% % individuals, 2019 49% 19 54% 58% 60% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 53% 19 57% 56% 60% 2 Internet user skills				, 0, 0	0070	0770
% individuals, 2020 56% 22 65% 65% 67% 1.4 Doing an online course 18% 10 18% 15% 15% % internet users, 2020 18% 10 18% 15% 15% 1.5 Online consultations or voting 15% 7 16% 11% 12% % internet users, 2019 15% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 60 2 Internet user skills 54 21 60 60 64% % individuals, 2019 49% 19 54% 58% 58% 60% 2.2 Above basic digital skills 49% 19 54% 58% 60% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53 53 53 53 53 53 <td>-</td> <td>20%</td> <td>24</td> <td>17%</td> <td>10%</td> <td>8%</td>	-	20%	24	17%	10%	8%
% internet users, 2020 56% 22 65% 65% 67% 1.4 Doing an online course 18% 10 18% 10 18% 15% 15% % internet users, 2020 15% 7 16% 11% 12% % internet users, 2019 15% 7 16% 11% 12% % internet users, 2019 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 60 Score (0-100) 54 21 60 60 64% 64% 2.1 At least basic digital skills 49% 19 54% 58% 58% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53	,					
1.4 Doing an online course 18% 10 18% 15% 15% % internet users, 2020 15% 7 16% 11% 12% 1.5 Online consultations or voting 15% 7 16% 11% 12% % internet users, 2019 15% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 60 2 Internet user skills 54 21 60 60 2.1 At least basic digital skills 49% 19 54% 54% 58% % individuals, 2019 30% 16 34% 29% 33% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.1 Internet user skills 51 19 53 56% 60% % individuals, 2019 15 6 26.4 14 28 3.1 STEM graduates 15 6	0	56%	22	65%	65%	67%
% internet users, 2020 18% 10 18% 15% 15% 1.5 Online consultations or voting 15% 7 16% 11% 12% % internet users, 2019 1.5% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 60 2 Internet user skills 54 21 60 60 2.1 At least basic digital skills 49% 19 54% 54% 58% % individuals, 2019 49% 19 54% 58% 60% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.1 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53 53 53 53 53 53 53 53 54 7 47 28 52.0 15 6.5% 5						
1.5 Online consultations or voting % internet users, 2019 15% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 64% 64% 1 Use of internet Score (0-100) 54 21 60 64% 64% 2.1 At least basic digital skills % individuals, 2019 49% 19 54% 54% 58% 2.3 At least basic software skills % individuals, 2019 30% 16 34% 29% 33% 2 Internet user skills % individuals, 2019 53% 19 57% 56% 60% 2.3 At least basic software skills % individuals, 2019 51 19 53 53 53 19 53 2 Internet user skills score (0-100) 51 19 53 53 53 60% 3.1 STEM graduates Per 1000 individuals aged 20-29, 2019 15 6 2.6.4 14 28 3.2 ICT specialists % total employment, 2020 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay ga	_	18%	10	18%	15%	15%
% internet users, 2019 15% 7 16% 11% 12% 1.6 e-Government users 54% 22 60% 64% 64% 1 Use of internet 54 21 60 60 2 Internet user skills 54% 19 54% 54% 58% 2.1 At least basic digital skills 49% 19 54% 58% % individuals, 2019 49% 19 54% 58% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53						
1.6 e-Government users 54% 22 60% 64% 64% % internet users submitting forms, 2020 54 21 60 1 Use of internet 54 21 60 Score (0-100) 54 21 60 2 Internet user skills 49% 19 54% 58% 2.1 At least basic digital skills 49% 19 54% 58% % individuals, 2019 49% 19 54% 58% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53	c	15%	7	16%	11%	12%
54% 22 60% 64% 64% 1 Use of internet 54 21 60 2 Internet user skills 54% 19 54% 54% 58% 2.1 At least basic digital skills 49% 19 54% 58% % individuals, 2019 49% 19 54% 58% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
1 Use of internet 54 21 60 2 Internet user skills 2.1 At least basic digital skills 49% 19 54% 54% 58% 2.1 At least basic digital skills 49% 19 54% 58% 58% 2.2 Above basic digital skills 30% 16 34% 29% 33% 2.2 Above basic digital skills 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% 2.3 At least basic software skills 53% 19 57% 56% 60% 2 Internet user skills 51 19 53 54 54 7 47 54		54%	22	60%	64%	64%
Score (0-100) 54 21 60 2 Internet user skills 49% 19 54% 58% 2.1 At least basic digital skills 49% 19 54% 58% % individuals, 2019 30% 16 34% 29% 33% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53 5 51 19 53 2 Internet user skills 51 19 53 5						
2 Internet user skills 2.1 At least basic digital skills % individuals, 2019 2.2 Above basic digital skills % individuals, 2019 2.3 At least basic software skills % individuals, 2019 2.3 At least basic software skills % individuals, 2019 2.3 At least basic software skills % individuals, 2019 2 Internet user skills Score (0-100) 3 Specialist skills and employment 3.1 STEM graduates Per 1000 individuals aged 20-29, 2019 3.2 ICT specialists % total employment, 2020 3.3 Unadjusted gender pay gap % difference in pay, 2019 3 Specialist skills and employment Score (0-100)		54	21		60	
2.1 At least basic digital skills 49% 19 54% 58% % individuals, 2019 30% 16 34% 29% 33% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53 53 60% 2 Internet user skills 51 19 53	Score (0-100)					
2.1 At least basic digital skills 49% 19 54% 58% % individuals, 2019 30% 16 34% 29% 33% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 51 19 53 53 60% 2 Internet user skills 51 19 53	2 Internet user skills					
% individuals, 2019 49% 19 54% 54% 58% 2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% 2 Internet user skills 51 19 53 53 53 53 53 60% 2 Internet user skills 51 19 53 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
2.2 Above basic digital skills 30% 16 34% 29% 33% % individuals, 2019 53% 19 57% 56% 60% 2.3 At least basic software skills 53% 19 57% 56% 60% % individuals, 2019 53 19 57% 56% 60% 2 Internet user skills 51 19 53 53 53 3 Specialist skills and employment 3.1 STEM graduates 5 6 26.4 14 28 Per 1000 individuals aged 20-29, 2019 15 6 26.4 14 28 3.2 ICT specialists 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay gap 14% 6 19% 3 54 7 47 Score (0-100) 54 7 47 53.2 53.2	5	49%	19	54%	54%	58%
% individuals, 2019 30% 16 34% 29% 33% 2.3 At least basic software skills 53% 19 57% 56% 60% 2 Internet user skills 51 19 53 53 53% <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
2.3 At least basic software skills 53% 19 57% 56% 60% 2 Internet user skills 51 19 53 53 53 53% 53% 53% 53% 60% 2 Internet user skills 51 19 53 53 53% 53% 53% 53% 53% 53% 60% 3 Internet user skills 51 19 53 53% 53	-	30%	16	34%	29%	33%
% individuals, 2019 53% 19 57% 56% 60% 2 Internet user skills 51 19 53 3 Specialist skills and employment 3.1 51 19 53 3.1 STEM graduates 15 6 26.4 14 28 Per 1000 individuals aged 20-29, 2019 15 6 26.4 14 28 3.2 ICT specialists 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay gap 14% 6 19% % difference in pay, 2019 54 7 47 Score (0-100) 54 7 47						
2 Internet user skills 51 19 53 Score (0-100) 51 19 53 3 Specialist skills and employment 3.1 STEM graduates 15 6 26.4 14 28 Per 1000 individuals aged 20-29, 2019 15 6 26.4 14 28 3.2 ICT specialists 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay gap 14% 6 19% % difference in pay, 2019 14% 6 19% Specialist skills and employment 54 7 47 Score (0-100) 52.9 15 53.2		53%	19	57%	56%	60%
Score (0-100) 3 Specialist skills and employment 3.1 STEM graduates Per 1000 individuals aged 20-29, 2019 3.2 ICT specialists % total employment, 2020 3.3 Unadjusted gender pay gap % difference in pay, 2019 3 Specialist skills and employment 54 7 47 Score (0-100)						
3.1 STEM graduates 15 6 26.4 14 28 Per 1000 individuals aged 20-29, 2019 1.5 6 26.4 14 28 3.2 ICT specialists 1.8% 12 6.2% 1.7% 6.5% % total employment, 2020 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay gap 14% 6 19% 9% % difference in pay, 2019 54 7 47 Score (0-100) 54 7 53.2	Score (0-100)	51	19		53	
3.1 STEM graduates 15 6 26.4 14 28 Per 1000 individuals aged 20-29, 2019 1.5 6 26.4 14 28 3.2 ICT specialists 1.8% 12 6.2% 1.7% 6.5% % total employment, 2020 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay gap 14% 6 19% 9% % difference in pay, 2019 54 7 47 Score (0-100) 54 7 53.2						
Per 1000 individuals aged 20-29, 2019 15 6 26.4 14 28 3.2 ICT specialists 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay gap 14% 6 19% % difference in pay, 2019 14% 6 19% Specialist skills and employment 54 7 47 Score (0-100) 52.9 15 53.2	3 Specialist skills and employment					
Per 1000 individuals aged 20-29, 2019III Control Cont	3.1 STEM graduates	15	6	26.4	14	20
% total employment, 2020 1.8% 12 6.2% 1.7% 6.5% 3.3 Unadjusted gender pay gap 14% 6 19% % difference in pay, 2019 14% 6 19% 3 Specialist skills and employment 54 7 47 Score (0-100) 52.9 15 53.2	Per 1000 individuals aged 20-29, 2019	15	0	20.4	14	20
% total employment, 2020 3.3 Unadjusted gender pay gap % difference in pay, 2019 3 Specialist skills and employment Score (0-100) Women in Digital Index 52.9 15 53.2	3.2 ICT specialists	1 9%	12	6 2%	1 7%	6 5%
% difference in pay, 2019 14% 6 19% 3 Specialist skills and employment Score (0-100) 54 7 47	% total employment, 2020	1.0/0	12	0.270	1.770	0.570
% difference in pay, 2019 2.00 2.00 3 Specialist skills and employment 54 7 47 Score (0-100) 7 47 Women in Digital Index 52.9 15 53.2		14%	6		19%	
Score (0-100) Women in Digital Index 52.9 15 53.2	% difference in pay, 2019	1470	J		13/0	
Score (0-100) Women in Digital Index 52.9 15 53.2	3 Specialist skills and employment	54	7		47	
- 52.9 15 53.2	Score (0-100)	54	'		-7	
- 52.9 15 53.2						
Score (0-100) 52.9 15 53.2	Women in Digital Index	E2 0	15		E2 2	
	Score (0-100)	52.9	15		53.2	

Portugal

Romania

	Romania			EU		
	Wom		Men	Women		
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	75%	23	78%	85%	87%	
% individuals, 2020						
1.2 People who have never used the internet	15%	22	13%	10%	8%	
% individuals, 2020 1.3 Online banking						
% internet users, 2020	14%	27	16%	65%	67%	
1.4 Doing an online course						
% internet users, 2020	4%	27	4%	15%	15%	
1.5 Online consultations or voting		20	50/	440/	1 20/	
% internet users, 2019	4%	26	5%	11%	12%	
1.6 e-Government users	15%	27	16%	64%	64%	
% internet users submitting forms, 2020	13/0	27	10/0	0470	0470	
1 Use of internet	30	27		60		
Score (0-100)						
2 Internet week skille						
2 Internet user skills 2.1 At least basic digital skills						
% individuals, 2019	29%	27	33%	54%	58%	
2.2 Above basic digital skills						
% individuals, 2019	10%	27	11%	29%	33%	
2.3 At least basic software skills		•	2.00/		600/	
% individuals, 2019	33%	26	38%	56%	60%	
2 Internet user skills	26	27		53		
Score (0-100)	20	27		55		
3 Specialist skills and employment						
3.1 STEM graduates	16	5	19.3	14	28	
Per 1000 individuals aged 20-29, 2019						
3.2 ICT specialists % total employment, 2020	1.5%	20	3.1%	1.7%	6.5%	
3.3 Unadjusted gender pay gap						
% difference in pay, 2019	26%	22		19%		
3 Specialist skills and employment						
Score (0-100)	42	17		47		
Women in Digital Index	22.6					
Score (0-100)	32.6	27		53.2		

Slovenia

	Slovenia			EU		
	Wom	en	Men	Women	Men	
	value	rank	value	valu	е	
1 Use of internet						
1.1 Internet users	85%	17	86%	85%	87%	
% individuals, 2020	03/0	17	80%	0570	07/0	
1.2 People who have never used the internet	13%	19	10%	10%	8%	
% individuals, 2020						
1.3 Online banking	58%	21	62%	65%	67%	
% internet users, 2020						
1.4 Doing an online course	11%	20	11%	15%	15%	
% internet users, 2020						
1.5 Online consultations or voting	6%	20	5%	11%	12%	
% internet users, 2019 1.6 e-Government users						
	77%	9	76%	64%	64%	
% internet users submitting forms, 2020 1 Use of internet						
Score (0-100)	56	20		60		
30016 (0-100)						
2 Internet user skills						
2.1 At least basic digital skills			5 504	-	5.000	
% individuals, 2019	56%	13	55%	54%	58%	
2.2 Above basic digital skills	32%	13	200/	29%	220/	
% individuals, 2019	32%	13	30%	29%	33%	
2.3 At least basic software skills	59%	12	58%	56%	60%	
% individuals, 2019	33/0	12	J6/0	30%	00/0	
2 Internet user skills	56	12		53		
Score (0-100)	50	12		55		
3 Specialist skills and employment						
3.1 STEM graduates	14	9	26.6	14	28	
Per 1000 individuals aged 20-29, 2019						
3.2 ICT specialists	1.7%	15	6.7%	1.7%	6.5%	
% total employment, 2020						
3.3 Unadjusted gender pay gap	20%	15		19%		
% difference in pay, 2019						
3 Specialist skills and employment	47	11		47		
Score (0-100)						
Women in Digital Index	53.0	14		53.2		
Score (0-100)						

Women in Digital Scoreboard 2021

Slovakia

	Slovakia			EU	
	Women Men		Women Men		
	value	rank	value	valu	е
1 Use of internet					
1.1 Internet users	88%	12	88%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	7%	11	6%	10%	8%
% individuals, 2020					
1.3 Online banking	66%	16	64%	65%	67%
% internet users, 2020 1.4 Doing an online course					
•	11%	23	10%	15%	15%
% internet users, 2020 1.5 Online consultations or voting					
% internet users, 2019	6%	21	5%	11%	12%
1.6 e-Government users			6.694		C 1 2(
% internet users submitting forms, 2020	70%	11	66%	64%	64%
1 Use of internet	58	18		60	
Score (0-100)	50	10		00	
2 Internet user skills					
2.1 At least basic digital skills	54%	16	54%	54%	58%
% individuals, 2019	0.00		0.70	0.70	5070
2.2 Above basic digital skills	27%	18	27%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	56%	15	55%	56%	60%
% individuals, 2019					
2 Internet user skills	52	18		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates					
Per 1000 individuals aged 20-29, 2019	9	21	16.6	14	28
3.2 ICT specialists					
% total employment, 2020	1.5%	19	6.5%	1.7%	6.5%
3.3 Unadjusted gender pay gap	2001			1001	
% difference in pay, 2019	28%	23		19%	
3 Specialist skills and employment	22	24		47	
Score (0-100)	32	24		47	
Women in Digital Index					
Score (0-100)	47.4	20		53.2	

	Finland			EU		
	Women Men		Men	Women Men		
	value	rank	value	valu	e	
1 Use of internet						
1.1 Internet users	95%	3	95%	85%	87%	
% individuals, 2020	33/0	3	93/0	8570	0770	
1.2 People who have never used the internet	1%	4	2%	10%	8%	
% individuals, 2020	270		2/0	20/0		
1.3 Online banking	95%	2	95%	65%	67%	
% internet users, 2020			5070			
1.4 Doing an online course	31%	1	29%	15%	15%	
% internet users, 2020						
1.5 Online consultations or voting	17%	3	14%	11%	12%	
% internet users, 2019						
1.6 e-Government users	91%	2	91%	64%	64%	
% internet users submitting forms, 2020 1 Use of internet						
Score (0-100)	86	1		60		
30010 [0-100]						
2 Internet user skills						
2.1 At least basic digital skills						
% individuals, 2019	78%	1	75%	54%	58%	
2.2 Above basic digital skills	5.00/		5.00/	200/	220	
% individuals, 2019	50%	1	50%	29%	33%	
2.3 At least basic software skills	78%	1	76%	56%	60%	
% individuals, 2019	/ 670	1	10%	30%	00%	
2 Internet user skills	80	1		53		
Score (0-100)	00	-		55		
3 Specialist skills and employment						
3.1 STEM graduates	14	11	35.1	14	28	
Per 1000 individuals aged 20-29, 2019						
3.2 ICT specialists	3.7%	1	11.2%	1.7%	6.5%	
% total employment, 2020						
3.3 Unadjusted gender pay gap	13%	5		19%		
% difference in pay, 2019 3 Specialist skills and employment						
	65	2		47		
Score (0-100)						
Women in Digital Index	76.9	1		53.2		
Score (0-100)						

Finland

Sweden

	S	wede	EU		
	Women M		Men	Women Mer	
	value	rank	value	valu	е
1 Use of internet					
1.1 Internet users	95%	4	95%	85%	87%
% individuals, 2020	53/0		5570	05/0	0770
1.2 People who have never used the internet	1%	2	1%	10%	8%
% individuals, 2020					
1.3 Online banking	87%	5	88%	65%	67%
% internet users, 2020		_			
1.4 Doing an online course	24%	5	23%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	14%	8	12%	11%	12%
% internet users, 2019 1.6 e-Government users					
	88%	5	88%	64%	64%
% internet users submitting forms, 2020 1 Use of internet					
Score (0-100)	79	3		60	
30010 (0 100)					
2 Internet user skills					
2.1 At least basic digital skills					
% individuals, 2019	71%	3	74%	54%	58%
2.2 Above basic digital skills	4 40/		4.00/	200/	2.20/
% individuals, 2019	44%	4	48%	29%	33%
2.3 At least basic software skills	71%	3	76%	56%	60%
% individuals, 2019	/1/0		70%	50%	00%
2 Internet user skills	72	3		53	
Score (0-100)	12	3		55	
3 Specialist skills and employment					
3.1 STEM graduates	12	19	19.6	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	3.4%	2	11.2%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	9%	1		19%	
% difference in pay, 2019 3 Specialist skills and employment					
	64	3		47	
Score (0-100)					
Women in Digital Index	71.6	2		53.2	
Score (0-100)					